

*Title and Code of Course:* **Human Resource Management**

*Instructor's Name:* Tatár-Kiss, Klára Krisztina Ph.D

*Instructor's Email Address:* tatar.kiss.klara.krisztina@kre.hu

Credit Point Value: <b>6</b>	Number of Lessons per Week: <b>2</b>	Type of Course: <b>Seminar</b> <input type="checkbox"/> <b>Lecture</b> <input checked="" type="checkbox"/>	Method of Evaluation: <b>Examination</b> <input checked="" type="checkbox"/> <b>In-Class Group Presentation</b> <input type="checkbox"/> <b>Other</b> <input type="checkbox"/>
---------------------------------	--------------------------------------------	------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

**Course Description:**

Students are expected to acquire a comprehensive, systems-oriented understanding of the key factors shaping human resource management (HRM) strategy. They will gain insight into modern strategic frameworks and learn about how to translate the strategy into practice.

The principles of horizontal and vertical integration in HRM will also be a key focus. Students will have the opportunity to learn about these concepts in depth and apply them through practical experience. To ensure effective human resource management, the course will also offer opportunities for practical application and experiential learning, facilitating the deepening of students' knowledge. Upon successful completion of the course, students will be equipped to articulate the critical role of HRM and design a modern HR operating model.

**Bibliography:**

- Michael Armstrong, Stephen Taylor (2014): Armstrong's Handbook of Human Resource Management Practice. A Guide to the Theory and Practice of People Management, Kogan Page Ltd. ISBN-13 978-0749469641
- Dave Ulrich, Wayne Brockbank, Mike Ulrich (2012): HR from the Outside In: Six Competencies for the Future of Human Resources 1st Edition (2012), ISBN-13- 978-0071802666
- Richard L. Daft, Alan Benson, Brian Henry: Management (2020) 2nd Edition, Cengage, ISBN-10: 1473770831
- Ronald J. Ebert, Ricky W. Griffin: Business Essentials, Global Edition (2022), 13 th edition, Pearson Higher Ed, ISBN: 1292427027, 9781292427027