



**Rector's Order No. 5/2024 (V.30)**  
**amending Rector's Order No. 19/2022 (XII.15)/R on the requirements and performance**  
**assessment methodology of KÁROLI-TÉR Performance Evaluation System**

On the basis of the authorization provided for in Article 62 (1) of the Organisational and Operational Rules of the Károli Gáspár University of the Reformed Church in Hungary, I issue the following order:

1. § The following section (2) is added to paragraph 1 of Rector's Order No. 19/2022 (XII.15)/R on the requirements and performance assessment methodology of KÁROLI-TÉR Performance Evaluation System:

*“(2) Employees employed as lecturers, researchers and teachers have the right to legal remedies with regard to the data and associated scores imported into the electronic interface of KÁROLI-TÉR and the data input and modification made by system administrators. Legal remedies can be initiated via the KÁROLI-TÉR electronic interface. Request for legal remedy should be submitted to the relevant head of unit and, if supported, will be assessed by the Vice-Rector for Science and Research within 10 working days of the receipt of the supporting statement. A formal decision with justification on the request for legal remedy shall be issued only if the request has not been accepted by the competent person. The interface sends a system message to the employee about the positive decision of the request.”*

2. § Annex 1 of Rector's Order No. 19/2022 (XII.15)/R on the requirements and performance assessment methodology of KÁROLI-TÉR Performance Evaluation System will be replaced by Annex 1, attached to this order as a separate sheet.

3. § This order shall enter into force upon publication on the website, on 30 May 2024, and shall expire on the day following its entry into force.

Budapest, 30 May 2024.

Prof. Dr. László Henrik Trócsányi  
Rector